



VACANCY

JOB TITLE: **CHIEF FINANCIAL OFFICER** | DUTY STATION: **WINDHOEK**

We are looking for an experienced and qualified Chief Financial Officer (CFO) to oversee the company's overall financial management and statutory reporting. Reporting to the Managing Director, and leading a substantial staff complement, the CFO shall be a key member of senior management and will be responsible for providing a framework for sound financial management within the organisation as well as provide strategic financial leadership. Accountable for the overall financial role within the company, the ideal candidate will be a strong-willed and self-motivated leader, able to operate in a complex operating environment.

KEY RESPONSIBILITIES

- Responsible for annual financial statements, ensure statutory reporting within set deadlines, adherence to relevant legislation and interaction with stakeholders - auditors, financiers and tax authorities.
- Integrate sound financial management by ensuring optimal cost controls, adherence to budgets and implementing effective cash flow management practices throughout the company.
- Ensure going concern status and financial sustainability of the company.
- Asset management
- Develop and analyse budgets versus actual results and ensure that it is in line with the financial objectives of the company.

- Oversee the overall company financial results and performance of the company as well as analyse and provide trends and data.
- Influence business decisions by providing accurate and reliable financial information and statistics.
- Oversee, guide, lead and motivate the Finance Department.

EDUCATION AND KNOWLEDGE REQUIREMENTS

- Qualified Chartered Accountant
- Proven experience of at least eight (8) years as a Chartered Accountant, of which five (5) years should be in a senior leadership role.
- Comprehensive and extensive knowledge of IFRS and tax knowledge.
- Strong analytical and problem solving skills.
- Attention to detail, highly self-motivated and able to meet deadlines.
- Excellent interpersonal and public speaking skills.

Namibians or permanent residents who meet the requirements of the advertised position should submit their applications, accompanied by a comprehensive curriculum vitae and certified copies of identity documents, qualifications and transcripts, to the Chief Human Capital Officer at RKGuiseb@nwr.com.na, or hand delivered to the address indicated below, not later than **29 March 2023**.